

Thinking Pattern Reports

Composite Attitude Survey (Analysis)

Prepared for

John Doe



Orchestrating Results

Center For Applied Axiometrics

ktconnor@thinkingpattern.com
http://www.thinkingpattern.com
912-638-5082

- *This material is confidential and personal.*
- *Please do not read this report unless authorized to do so.*
- *The content should not be used as the sole source for decisions regarding hiring, placement, career moves or termination.*

959F_4344 11/12/2004 6:39:00 PM

This entire document is subject to the following statement:

Copyright © 2002- 2004 – Axiometrics International, Inc. All rights reserved.

COMPOSITE ATTITUDE SURVEY

WORLD CLARITY	INATTENTIVE TO THE CAPACITY	CAUTIOUS ABOUT THE CAPACITY	ATTENTIVE TO THE CAPACITY	OVERATTENTIVE TO THE CAPACITY
EMPATHY (CRYSTAL CLEAR)				KEENLY PERCEPTIVE CAUTIOUSLY OPTIMISTIC PRESET
PRACTICAL JUDGMENT (CRYSTAL CLEAR)	KEENLY PERCEPTIVE CAUTIOUSLY PRAGMATIC PRESET			
SYSTEM JUDGMENT (CRYSTAL CLEAR)			KEENLY PERCEPTIVE IDEALISTIC PROACTIVE INTERACTIVE	

- **EMPATHY:** The ability to see and accept others as they are.
- **PRACTICAL JUDGMENT:** The ability to see and appreciate practical, functional, and material values.
- **SYSTEM JUDGMENT:** The ability to see and appreciate system, order, conceptual and analytical thinking and planning.

SELF CLARITY	INATTENTIVE TO THE CAPACITY	CAUTIOUS ABOUT THE CAPACITY	ATTENTIVE TO THE CAPACITY	OVERATTENTIVE TO THE CAPACITY
SELF ESTEEM (CLEAR)	INATTENTIVE TO INNER SELF TOO DEMANDING ON AND CRITICAL OF THEMSELVES			
ROLE AWARENESS (VISIBLE)	SOCIAL/ROLE TRANSITION QUESTIONING DISSATISFIED INCONSISTENT			
SELF DIRECTION (CLEAR)				PERCEPTIVE PERFECTIONISTIC IDEALISTIC PERSISTENT INSISTENT

- **SELF ESTEEM:** The ability to see and accept oneself as a unique and individual person.
- **ROLE AWARENESS:** The ability to see and appreciate one's role and/or social contribution.
- **SELF DIRECTION:** The ability to see where one ought to go and to feel a strong sense of persistence.

Composite Attitude Survey (Analysis)
EMPATHY
LEVEL ONE -- CRYSTAL CLEAR (ATTENTIVE)

CLARITY

These Individuals:

1. have an excellent capacity for understanding others, for seeing the inner character potential of others;
2. have the ability to see and understand the needs and interests of others, to see and accept the unique, individuality of others, to listen to them from their perspective;
3. have the ability to feel a sense of kinship with others, a bond with the intrinsic worth of all individuals which can serve as a source of strength;
4. have the ability to enjoy being with others and to help others enjoy being with them;
5. put others at ease and help them feel comfortable.

ATTENTION

These individuals not only have keen insight but also are attentive to the unique individuality and inner worth of others, have a strong desire to be open to and accepting of others, to pay attention to the needs and interests of others. This person may:

1. see others as better than they are or can be;
2. become too open and available to others;
3. overlook character flaws in others;
4. allow feelings to block objective judgment about others;
5. put off personal confrontations with others.

When this score is highly overvalued, these tendencies are increased especially the sense of unrealistic optimism and the tendency to become too personally involved with others.

Composite Attitude Survey (Analysis)
EMPATHY
LEVEL ONE -- CRYSTAL CLEAR (ATTENTIVE)

BALANCE WITH WORLD

This capacity can be affected by the following world valuations:

- [E1-] Reinforces the tendency to become too personally involved, to rely too heavily on intuitive feelings;
- [S1+] Can lead to inconsistent decisions and actions when this person shifts from being open and accepting to demanding and critical when others do not measure up to preset standards and expectations.

BALANCE WITH SELF

This capacity can be affected by the following self valuations:

- [I2-] Creates a tendency to be oversensitive to others;
- [E2-] Can lead one to be dependent on others to decide what is best;
- [S2+] Can lead to inconsistent decisions and actions as this person insists that others measure up.

Composite Attitude Survey (Analysis)
PRACTICAL JUDGMENT
LEVEL ONE -- CRYSTAL CLEAR (INATTENTIVE)

CLARITY

These Individuals:

1. have an excellent ability for practical judgment providing them the ability to see, understand, and appreciate the functional worth and the usefulness of material things, people, and circumstances;
2. function well in such activities as evaluating, critiquing, comparing, and categorizing;
3. have an excellent ability for operational activities, doing, functioning, executing;
4. have an excellent ability for being sensitive to and aware of what is happening around them;
5. have an excellent sense of time and timing;
6. have an excellent ability for concentrating on what needs to be done in immediate circumstances and practical demands of the situation.

ATTENTION

These individuals have keen insight into practical, pragmatic thinking but do tend to be somewhat cautious about relying on their practical judgment.

As a result of this caution, they may:

1. delay decisions and actions until all of the options have been evaluated;
2. develop a 'Doubting Thomas', skeptical overall attitude;
3. concentrate more of their energy on assessing why things will not work rather than on making them work;
4. tend not to rely on money and material things as a primary source of motivation.

On the negative side, they may tend to become;

1. too 'results' and 'now' oriented;
2. too advice giving and critical;
3. too focused on making everything practical and pragmatic.

Composite Attitude Survey (Analysis)
PRACTICAL JUDGMENT
LEVEL ONE -- CRYSTAL CLEAR (INATTENTIVE)

BALANCE WITH WORLD

This capacity can be affected by the following world valuations:

- [I1+] May generate a tendency to rely on intuitive feelings for making decisions and to delay practical decisions when feelings suggest a delay;
- [S1+] Can create a tendency to think when they should rely on common sense and decide thus potentially leading to delays in decisions and actions and to idealistic expectations.

BALANCE WITH SELF

This capacity can be affected by the following self valuations:

- [I2-] May reinforce the need to delay decisions even though they practically know what to do;
- [E2-] Reinforces the doubt and caution about making an immediate decision;
- [S2+] Can reinforce the tendency to substitute what their inner ideal sense of ought says to do rather than relying on what their common sense suggests.

Composite Attitude Survey (Analysis)
SYSTEM JUDGMENT
LEVEL ONE -- CRYSTAL CLEAR (ATTENTIVE)

CLARITY

These Individuals:

1. have an excellent capacity for seeing and appreciating system, order, conceptual planning and organizing;
2. can see and understand the proper place for conformity and consistency;
3. have a keen appreciation for ideas, ideals, belief systems, and organizational structure;
4. understand and appreciate the value of conceptual meaning, the meaning generated by our minds, for creating understanding;
5. can see and appreciate the need for conceptual planning which provides a structure, or frame of reference, which integrates the past, present, and future and thus creates and preserves the meaning of a situation.

ATTENTION

Excellent focus and attention on system values indicates special emphasis on:

1. conceptual, analytical thinking and planning, focusing on the creation of a frame of reference which orders and structures the world according to a preset pattern;
2. conformity to pre-established order and pattern, to organizational and social norms, rules, and structure; potentially to the point that they become oversensitive to lack of order and structure, to inconsistencies in plans and ideas and to imperfections in people and/or things.

Composite Attitude Survey (Analysis)
SYSTEM JUDGMENT
LEVEL ONE -- CRYSTAL CLEAR (ATTENTIVE)

BALANCE WITH WORLD

This capacity can be affected by the following world valuations:

- [I1+] Provides intuitive insight as a means of guiding conceptual thinking toward a fruitful direction;
- [E1-] Can lead this person to see the world as it ought to be, to be stubborn about measuring things against a preset model or standard.

BALANCE WITH SELF

This capacity can be affected by the following self valuations:

- [I2-] Can create a tendency to rely on ideas and ideal expectations to define self worth;
- [E2-] Can lead to a dependency on outside order, ideas, belief systems to build social/role definition and lead to social/role satisfaction;
- [S2+] Reinforces the tendency to have a stubborn reliance of ideal expectations, ideals and prescriptions.

Composite Attitude Survey (Analysis)
SELF ESTEEM
LEVEL TWO -- CLEAR (INATTENTIVE)

CLARITY

These Individuals:

1. have a very good capacity for self-awareness, for seeing and appreciating abilities and limitations without preconceived ideas and can be aware of their individuality and inner self uniqueness;
2. can be in touch with personal likes and dislikes, to identify with one's inner self worth;
3. can be aware of what is required to be honest with oneself about oneself;
4. can be aware of strengths and limitations;
5. understands what is necessary to accept oneself apart from the expectations of others or ideal self images and expectations;
6. accept responsibility for self;
7. aware of the inner depth of the self which can function as a gyroscope in difficult times.

ATTENTION

These individuals tend to not give themselves enough credit, to blow up their imperfections and will likely develop:

1. inner self doubt and inner self insecurity;
2. reliance on the expectations of others or on their own idealistic self expectations to define self worth;
3. excessive sensitivity about what others think or say about them;
4. either a hesitancy about pushing ahead or a compulsive push toward an inner sense of inner right regardless of circumstances;
5. a strong and compulsive need to achieve recognition and attention;
6. a potential fear of success;
7. a tendency to speak about themselves in negative, depreciating ways;
8. difficulty accepting praise.

Composite Attitude Survey (Analysis)
SELF ESTEEM
LEVEL TWO -- CLEAR (INATTENTIVE)

BALANCE WITH WORLD

This capacity can be affected by the following world valuations:

- [I1+] Will lead one to see others as more valuable than themselves, to pay more attention to the needs and interests of others than their own and to have difficulty saying no to others;
- [E1-] Can reinforce the sense of hesitancy about pushing ahead;
- [S1+] Can reinforce the tendency to see oneself in an idealistic manner and to be hard on oneself when one does not measure up.

BALANCE WITH SELF

This capacity can be affected by the following self valuations:

- [E2-] Reinforces inner self doubt and may generate a strong tendency to rely on others to define what is best;
- [S2+] Can compensate for inner doubts but may lead to an identification with the ideal self rather than the actual self and can lead to feelings of guilt when they do not measure up.

Composite Attitude Survey (Analysis)
ROLE AWARENESS
LEVEL THREE -- VISIBLE (INATTENTIVE)

CLARITY

These Individuals:

1. have a circumscribed capacity for seeing and appreciating their place and function in the world;
2. understand the importance of social/role functions, norms and expectations;
3. understand the need for feeling competent and confident about what they are doing and for feeling satisfied with their performance;
4. can see the need for identifying options for development in their present circumstances;
5. understand the need for valuing status and recognition.

ATTENTION

These individuals are in social and/or transition. Although they have a good capacity for social and role awareness, they have doubts and questions about their place and function in the world. This reassessment can create:

1. a cautiously guarded, hesitant attitude until their direction is right;
2. anxiously restless, frustrated feelings generated by doubts about whether they are or can perform to their potential;
3. potential boredom which can result as they are no longer challenged by their role;
4. lack of confidence that they are contributing as they should.

Composite Attitude Survey (Analysis)
ROLE AWARENESS
LEVEL THREE -- VISIBLE (INATTENTIVE)

BALANCE WITH WORLD

This capacity can be affected by the following world valuations:

- [I1+] Reinforces the dependency on others to decide what is the best course of action;
- [E1-] Reinforces the uncertainty about one's functional worth and can make it difficult for them to get things done on time;
- [S1+] Will reinforce the tendency to become dependent on some ideal source for deciding what is the best course of action.

BALANCE WITH SELF

This capacity can be affected by the following self valuations:

- [I2-] Reinforces the indecisiveness and doubts and can lead to delays in decisions and actions and to a lack of self confidence;
- [S2+] reinforces the social/role uncertainty can lead them to impose perfectionistic expectations generating anxiety, frustration and despair.

Composite Attitude Survey (Analysis)
SELF DIRECTION
LEVEL TWO -- CLEAR (ATTENTIVE)

CLARITY

These Individuals:

1. have a very good capacity for seeing and appreciating inner self order and self direction;
2. have an understanding of inner ideals and self ought, which guide conduct and give them a clear and strong sense of self meaning;
3. have the capacity for a strong sense of duty, loyalty, and commitment to inner ideals, a strong sense of mission and purpose;
4. have a very good awareness of their self definition which can provide a sense of continuity, constancy and consistency;
5. very good understanding of and capacity for building a self structure, an inner frame of reference and ideal pattern which can serve as a guide to their decisions and actions.

ATTENTION

The attention to self direction creates a positive and potentially negative effect:

On the positive side:

1. there is a powerful combination of insight into inner ideals and inner ought;
2. a strong sense of commitment, and persistence which makes them goal directed and insistent;
3. develops a deep sense of personal responsibility and accountability.

On the negative side, the excessive attention to self image and self structure can cause them to:

1. become dogmatic and judgmental in their thinking, develop preset ideas about self ideals, goals and plans, and become stubborn, insisting on their way;
2. will feel such a compulsion to conform to their ideal self that they may live duty, ambition, and ideal self rather than actual self making it difficult for them to find satisfaction and fulfillment.

Composite Attitude Survey (Analysis)
SELF DIRECTION
LEVEL TWO -- CLEAR (ATTENTIVE)

BALANCE WITH WORLD

This capacity can be affected by the following world valuations:

- [I1+] Can act as a buffer to provide intuitive strength to overcome the stubborn insistence that their way is right;
- [E1-] Will reinforce the tendency to become locked on a perfectionistic tangent seeing things only as they ought to be;
- [S1+] Will reinforce the tendency to be rigid, dogmatic and perfectionistic seeing the world through rose colored glasses or through blind obedience to a narrow and extremely biased view.

BALANCE WITH SELF

This capacity can be affected by the following self valuations:

- [I2-] Creates a tendency to substitute the ideal self for the real self increasing the tendency to insist that things have be done their way regardless of circumstances;
- [E2-] Reinforces the tendency to rely on idealistic, preset expectations, to look to the past or to the future for satisfaction and achievement.